



**STARBUCKS CORPORATION  
BOARD OF DIRECTORS**

**RITCH ALLISON**, 57, has been a Starbucks director since September 2019. He served as Chief Executive Officer and a member of the board of directors of Domino's Pizza, Inc., the largest pizza company in the world based on global retail sales, from July 2018 until April 30, 2022, then served as a senior advisor until his retirement in July 2022. He joined Domino's in March 2011 as Executive Vice President of International and then served as President, Domino's International from October 2014 to July 2018. During the period that Mr. Allison led the international division and served as Chief Executive Officer, Domino's expanded by more than 20 countries and grew by more than 8,000 stores. Prior to joining Domino's, Mr. Allison worked at Bain & Company, Inc. for more than 13 years, serving as a Partner from 2004 to 2010, and as co-leader of Bain's restaurant practice.

**ANDY CAMPION**, 53, has been a Starbucks director since September 2019. From 2007 until April 2024, he served in executive leadership roles at Nike Inc., a multinational athletic footwear, including as Chief Operating Officer, Chief Financial Officer, and head of global strategy. Prior to Nike, Campion spent over 11 years with The Walt Disney Company, ultimately serving as Senior Vice President of Corporate Development after prior leadership and management roles across global strategic planning, mergers and acquisitions, financial planning and analysis, operations planning, investor relations, and tax. Campion is currently Chairman and CEO of Unrivaled Sports, a fast-emerging premium youth sports portfolio of businesses. Mr. Campion also currently serves on the Boards of Directors of Williams-Sonoma, Inc., the Los Angeles 2028 Olympic and Paralympic Games, The Springhill Company, and the UCLA Anderson School of Management. He also founded and directs UCLA's Sports Leadership and Management Program. Mr. Campion earned a B.A. in Economics at UCLA and an M.B.A. from UCLA's Anderson School of Management. He also earned a Juris Doctor and master's degree in taxation from the University of San Diego.

**BETH FORD**, 60, serves as president and chief executive officer of Land O'Lakes, Inc., a Fortune 200 food production and agribusiness company that is also a century-old farmer-owned cooperative. Land O'Lakes operates Land O'Lakes Dairy Foods, Purina Animal Nutrition, WinField United and Truterra and operates in more than 60 countries. Ms. Ford joined Land O'Lakes in 2011 and held a variety of roles across all businesses before becoming chief executive officer in 2018. She is a passionate advocate on behalf of farmers and rural America with the goal of connecting people, particularly in urban areas, to the farmers and rural communities who grow their food. In addition, she is the convener of The American Connection Project to help bridge the digital divide. Beth's 36-year career spans six industries at seven companies. Ms. Ford serves on the board of directors of PACCAR, Inc. and previously served on the boards of directors of Blackrock, Inc. and Clearwater Paper, where she was chairperson. She also serves on the board of directors for the Business Roundtable and the Columbia University Business School – Deming Center Board of Advisors. She recently was inducted into the Supply Chain Hall of Fame by the Council of Supply Chain Management Professionals (CSCMP) and received a Doctor of Humane Letters honorary degree from Iowa State University in 2022.

**JØRGEN VIG KNUDSTORP**, 56, currently serves as the lead independent director of the board, effective March 12, 2025 and has been a Starbucks director since March 2017. He is also currently chair of the LEGO Foundation, KIRKBI Education & Learning, and BrainPOP Education, organizations supporting children's development and learning. From September 2023 through September 2024, he served as Special Partner to the LEGO Brand Owner Family, KIRKBI Group, the holding company for LEGO Brand and the LEGO Group (among other activities) responsible for brand and business development. From January 2017 to September 2023, Mr. Knudstorp served as Executive Chairman of LEGO Brand Group, owner of the LEGO brand. From 2004 to 2016, he served as President and Chief Executive Officer of the LEGO Group. He previously held various leadership positions at the LEGO Group from 2001 to 2004, including Senior Vice President, Corporate Affairs Vice President, Strategic Development Senior Director, Global Strategic Development & Alliance Management, and Director, Strategic Development. Prior to joining the LEGO Group, Mr. Knudstorp served as a Management Consultant at McKinsey & Company, a management consulting firm, from 1998 to 2001.

**NEAL MOHAN**, 51, joined Starbucks as a director effective January 9, 2024. Mr. Mohan is Chief Executive Officer of YouTube, the world's largest video sharing service. He is responsible for the company's overall strategy, product innovation, strategic partnerships across the creative industries, and global operations. His focus is on empowering creators, fostering community, and driving the future of video. Before his appointment as CEO, Mr. Mohan served as the company's Chief Product Officer, responsible for the company's successful forays into streaming, Shorts, subscriptions, podcasting, growing contributions to the creator economy, and scaling Trust & Safety efforts. Prior to YouTube, he was Senior Vice President of Display and Video Ads at Google. In this role, Mr. Mohan was a pioneer in display advertising, first leading strategy at DoubleClick, then overseeing its acquisition and integration with Google. He went on to become Senior Vice President of Display and Video at Google, transforming the company from a mid-size player in the field, to an industry leader in display and advertising technology. Mr. Mohan currently serves on the Board of Directors for 23andMe and StitchFix and is a member of the Council on Foreign Relations and has also served on the Management Board for the Stanford Graduate School of Business. Mr. Mohan has been a member of the Board of Directors for the Internet Advertising Bureau and the Mobile Marketing Association. Mr. Mohan earned an MBA from the Stanford Graduate School of Business where he was an Arjay Miller Scholar and holds a bachelor's degree in electrical engineering from Stanford University.

**BRIAN NICCOL**, 51, joined Starbucks as chief executive officer and chair effective September 9, 2024. He is a proven leader with a record of delighting customers, driving innovation, building culturally relevant brands and ensuring operational excellence. He's recognized for his focus on people and for nurturing strong and creative company cultures. Mr. Niccol joined Starbucks after leading Chipotle through a period of growth and transformation as its Chief Executive Officer since March 2018, and Chairman since March 2020. He more than doubled the business by establishing Chipotle as a culinary leader, pioneering digital innovation, introducing exciting new menu offerings and expanding internationally. He has also helped improve the experience of the company's people with a focus on strengthening culture and development. Mr. Niccol spent more than 25 years in leadership, marketing and operations roles for some of the world's most respected brands. Before joining Chipotle, he served as Chief Executive of Taco Bell, after previously holding roles including Chief Marketing and Innovation Officer, and President. Mr. Niccol also served in leadership roles at Pizza Hut, another division of Yum! Brands. He began his career in brand management at Procter and Gamble. Mr. Niccol holds a bachelor's degree from Miami University in Ohio and an MBA from the University of Chicago's Booth School of Business. He also currently serves on the board of directors of Walmart Inc. and previously served on the board of KB Home and Harley-Davidson.

**DANIEL SERVITJE**, 65, joined Starbucks as a director effective January 9, 2024. Mr. Servitje was born in Mexico City and joined Grupo Bimbo SAB de CV in 1976 where he served as Chief Executive Officer from 1997 to 2024. Mr. Servitje now serves as Grupo Bimbo's Executive Chair of the Board. Grupo Bimbo is a multinational food company listed on the Mexican Stock Exchange since 1980. The Company holds more than 100 brands and 13,000 different products in 34 countries around the world, while employing more than 148,000 associates. Mr. Servitje has served on the boards of Aura Solar, the Mexican Institute of Competitiveness, The Global Consumer Goods Forum, and Latin America Conservation Council. Mr. Servitje has a B.A. degree from Universidad Iberoamericana and an MBA from Stanford University.

**MIKE SIEVERT**, 55, joined Starbucks as a director effective January 9, 2024. Mr. Sievert currently serves as Chief Executive Officer, President, and Director at T-Mobile US, Inc., one of the world's largest telecommunications companies. He has served as CEO since April 1, 2020, the same day T-Mobile completed its historic merger with Sprint. He served as its President, Chief Operating Officer, and Director from 2018 to 2020 and as Chief Operating Officer from 2015 to 2018, and as Executive Vice President and Chief Marketing Officer from 2012 to 2015, after joining T-Mobile in November of 2012. Prior to joining T-Mobile, Mr. Sievert held senior executive positions at Clearwire (2009 to 2011), which is now part of T-Mobile, Microsoft (2005 to 2008), AT&T Wireless (2002 to 2004), and E\*TRADE (1998 to 2001). In addition, he has served as an entrepreneur and investor involved with several Seattle-area start-up companies. In 2008 and 2009, Mr. Sievert was cofounder and Chief Executive Officer of Switchbox Labs, Inc., a consumer technologies developer, leading up to its sale to Lenovo, where he briefly served after the acquisition. Sievert started his career with management positions at Procter & Gamble and IBM. Mr. Sievert served as director of Shaw Communications from 2018 to 2023. He has also served on the boards of Rogers Wireless Communications in Canada, Switch & Data Corporation, and a number of technology start-ups. Mr. Sievert earned a bachelor's degree in economics from the Wharton School at the University of Pennsylvania in 1991.

**WEI ZHANG**, 54, joined Starbucks as a director effective October 1, 2023. Prior to joining the Starbucks board, Ms. Zhang has been a director of Ralph Lauren Corporation since November 2022. Most recently, Ms. Zhang was Senior Advisor and President of Alibaba Pictures Group, leading global operations since its formation in 2014. She joined Alibaba Group in 2008 as Senior Vice President of Corporate Development and spent the next six years in strategic investment and M&A, corporate strategy, and corporate social responsibility roles. Prior to Alibaba, Ms. Zhang was Chief Operating Officer of Star China from 2005 to 2008, overseeing day to day operations of News Corp's China subsidiary. She was Managing Director of CNBC China from 2002 to 2005 and held positions at Bain & Company and General Electric. Ms. Zhang previously served on the boards of Amblin Partners, Alibaba Pictures Group, Meituan Company, Los Angeles Sports and Entertainment Commissions, and the Jack Ma Foundation.