

**STARBUCKS CORPORATION**  
Board of Directors and Committee Lists  
As of March 13, 2025

**Board of Directors**

Brian Niccol (Chair)  
Jørgen Vig Knudstorp (Lead Independent Director)  
Richard E. Allison, Jr.  
Andrew Champion  
Beth Ford  
Neal Mohan  
Daniel Servitje  
Mike Sievert  
Wei Zhang

**Audit and Compliance Committee**

Andrew Champion (Chair)  
Richard E. Allison, Jr.  
Jørgen Vig Knudstorp  
Wei Zhang

**Compensation and Management Development Committee**

Richard E. Allison, Jr. (Chair)  
Andrew Champion  
Beth Ford  
Mike Sievert

**Environmental, Partner, and Community Impact Committee**

Beth Ford (Chair)  
Jørgen Vig Knudstorp  
Daniel Servitje

**Nominating and Corporate Governance Committee**

Jørgen Vig Knudstorp (Chair)  
Neal Mohan  
Wei Zhang