



2023 REPORT

Starbucks Coffee Company believes we have a responsibility to advocate for policies that support the health of our business, our partners, and the communities in which we do business.

To better communicate our efforts, Starbucks adopted a policy in 2010 to provide greater transparency regarding our corporate political contributions and expenditures beyond what is required by law. In 2023, the annual report was updated to bolster transparency and includes disclosures of lobbying, as reported through Starbucks federal quarterly lobbying disclosures and semi-annual political disclosures as required by federal law, and state and local disclosures to the extent such disclosures are required by state and local jurisdictions, the disclosure of trade associations and policy partnerships, and disclosure of grassroots lobbying communications.

This policy supports Starbucks interests in promoting public policy issues of concern to the company and educating elected and public officials about our business, while providing important information to our partners, customers, and shareholders. This report includes an appendix that highlights public policy priorities for Starbucks in 2023 at the U.S. federal, state, and local level, which supports decision–making related to contributions and expenditures in the categories below.

This report outlines corporate political contributions and expenditures made by the company during the 2023 calendar year. The "Starbucks Coffee Company Policy on Corporate Political Contributions and Expenditures" and previous years' reports can be found here.

Starbucks Coffee Company Corporate Political Contributions and Expenditures: 2023 Report



CATE	GORY OF CONTRIBUTION OR EXPENDITURE	AMOUNT
Corpo	orate Contributions: Federal ¹	
a)	Lobbying as disclosed through the <i>Lobbying Disclosure Act</i> by Starbucks and its representation	2,010,000.00
b)	Grassroots lobbying communication	0.00
c)	Candidates	0.00
d)	Political parties and committees	0.00
e)	Other tax-exempt organizations when such contributions are used for political purposes (such as entities operating under section 527 of the Internal Revenue Code or 501c4 organizations)	0.00
f)	Issue or ballot measure campaigns and committees	0.00
Corpo	orate Contributions: State ²	
a)	Lobbying disclosed by Starbucks and its representation to the extent such amounts are required disclosure by the state	407,601.00
b)	Grassroots lobbying communication	0.00
c)	Candidates	0.00
d)	Political parties and committees	0.00
e)	Other tax-exempt organizations when such contributions are used for political purposes (such as entities operating under section 527 of the Internal Revenue Code or 501(c)(4) organizations)	0.00
f)	Issue or ballot measure campaigns and committees –Save Local Restaurants (CA)	88,000.00
Corpo	orate Contributions: Local ³	
a)	Lobbying disclosed by Starbucks and its representation to the extent such amounts are required disclosure by the jurisdiction	60,000.00
b)	Grassroots lobbying communication	0.00
c)	Candidates	0.00
d)	Political parties and committees	0.00
e)	Other tax-exempt organizations when such contributions are used for political purposes (such as entities operating under section 527 of the Internal Revenue Code or 501(c)(4) organizations)	0.00
f)	Issue or ballot measure campaigns and committees	0.00
Corpo	orate Contributions: Political Action Committee (PAC) ⁴	0.00

¹Federal lobbying disclosures made by Starbucks or its representation can be found at <u>US Senate Lobbying Disclosure</u> or <u>Clerk United States House of Representatives</u>.

²The following states are included in the disclosure: CA, NY, PA, WA. Disclosures found in appendix.

³The following local jurisdictions are included in the disclosure: City of Philadelphia. Disclosures found in appendix.

⁴ Starbucks does not have a PAC.

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Starbucks partners with trade associations, business coalitions, and civic organizations to advance our policy priorities through the lens of our mission and promises. Partnerships are used to convene with others, including industry and policy experts, gain critical insights and research on consumer and policy trends, and present opportunities to advance policy and industry partnerships. For the purposes of the report below, disclosure includes trade associations, 501(c)(4)s, and any tax-exempt organizations with a central or major mission (as publicly disclosed by such organization) to write and advance model legislation on behalf of its corporate membership.

MAJOR TRADE ASSOCIATIONS (\$25,000+) ⁵				
Total contribution to Trade Associations	1,355,037.00			
Trade Association Name	Tier	% of Dues used for Lobbying		
Retail Industry Leaders Association	Tier 2	20%		
National Retail Federation	Tier 2	27%		
National Leagure of Cities	Tier 3	10%		
National Restaurant Association	Tier 3	40%		
US Chamber of Commerce Foundation	Tier 3	35%		
Business Roundtable	Tier 4	28%		
National Coffee Association	Tier 4	6%		
Contributions to 501(c)(4) organizations wher used for lobbying	0.00			
Contributions to tax-exempt organizations w to write and advance model legislation on bel membership	0.00			

⁵ Major Trade Associations are those to which Starbucks pays annual dues of \$25,000 or more. These are not campaign contributions. Trade associations are tiered based on the total dollar amount of contributions made by Starbucks during the year covered by this report. The Tiers set forth in the following table will be used.

Tier	Range			
1	\$25,000 to \$50,000			
2	> \$50,000 to \$100,000			
3	> \$100,000 to \$250,000			
4	> \$250,000 to \$500,000			
5	>\$500,000 to \$1,000,000			
6	> \$1,000,000 to \$2,500,000			
7	> \$2,500,000 to \$5,000,000			
Additional tiers with \$2,500,000 ranges to be added as required.				

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APPENDIX A: 2023 POLICY PRIORITIES

In calendar year 2023, Starbucks advocated for policies that support the health of our business, our partners, and the communities in which we do business. The priorities reflect policy advocacy and outreach efforts at the U.S. federal, state, and local level and support decision–making related to contributions and expenditures.

Supporting our partners: Starbucks is committed to building a bridge to a better future for all our partners. We continue to share our industry–leading comprehensive pay and benefits with policymakers. We also advocate for issues of importance to our partners including veterans support and hiring, a permanent path to citizenship for DACA recipients, and LGBTQIA2+ civil rights.

Reinvention: As communities continued to recover from COVID-19 in many places, Starbucks came together to reinvent the company in a new global landscape, evolving and modernizing the Starbucks brand and business. Starbucks continues to educate policymakers on our progress and opportunities to advance related policies and partnerships.

Sustainability: Grounded in our environmental promise to give more than we take, we continue to pursue policy opportunities that support the reduction of our carbon, water, and waste footprints.

Sourcing: Starbucks is committed to ensuring a sustainable future of coffee for all and supports efforts to protect and uplift coffee and coffee farming communities around the world.

Education: As part of our partner promise, Starbucks continues to advocate for employer-sponsored education and expansion of support benefits for students pursuing higher education, reskilling, and upskilling.

Economic development and community resilience: Starbucks continues to invest in the communities we serve, including support for entrepreneurship and small businesses. Starbucks has invested \$100 million in our Community Resilience (CDFI) Fund, dedicating resources to support small businesses, strengthening the communities we serve and advancing public-private partnerships to increase impact.

Safe and welcoming stores: Starbucks continues to prioritize the safety and well-being of partners and customers in our stores. We continue to partner with elected officials at all levels of government to address store safety issues and pursue policies that promote community safety and belonging.

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APPENDIX B: LOBBYING DISCLOSURES

STATE DISCLOSURES				
California	California Secretary of State			
California (Starbucks representation)	California Secretary of State			
New York (Starbucks representation	New York State Commission on Ethics and Lobbying in Government: <u>January–June</u> ; <u>July–December</u>			
Pennsylvania	Pennsylvania Secretary of State Search "Starbucks" and select Expenses			
Washington (Starbucks representation)	Washington State Public Disclosure Commission			
LOCAL DISCLOSURES				
City of Philadelphia	Board of Ethics Navigate to Public Report, All Quarters, Starbucks			