



**STARBUCKS CORPORATION
BOARD OF DIRECTORS**

RITCH ALLISON, 56, has been a Starbucks director since September 2019. He served as Chief Executive Officer and a member of the board of directors of Domino's Pizza, Inc., the largest pizza company in the world based on global retail sales, from July 2018 until April 30, 2022, then served as a senior advisor until his retirement in July 2022. He joined Domino's in March 2011 as Executive Vice President of International and then served as President, Domino's International from October 2014 to July 2018. During the period that Mr. Allison led the international division and served as Chief Executive Officer, Domino's expanded by more than 20 countries and grew by more than 8,000 stores. Prior to joining Domino's, Mr. Allison worked at Bain & Company, Inc. for more than 13 years, serving as a Partner from 2004 to 2010, and as co-leader of Bain's restaurant practice.

ANDY CAMPION, 52, has been a Starbucks director since September 2019. From 2007 until April 2024, he served in executive leadership roles at Nike Inc., a multinational athletic footwear, including as Chief Operating Officer, Chief Financial Officer, and head of global strategy. Prior to Nike, Campion spent over 11 years with The Walt Disney Company, ultimately serving as Senior Vice President of Corporate Development after prior leadership and management roles across global strategic planning, mergers and acquisitions, financial planning and analysis, operations planning, investor relations, and tax. Campion is currently Executive Chairman of Unrivaled Sports, a fast-emerging premium youth sports portfolio of businesses. Mr. Campion also currently serves on the Boards of Directors of Williams-Sonoma, Inc., the Los Angeles 2028 Olympic and Paralympic Games, The Springhill Company, and the UCLA Anderson School of Management. He also founded and directs UCLA's Sports Leadership and Management Program. Mr. Campion earned a B.A. in Economics at UCLA and an M.B.A. from UCLA's Anderson School of Management. He also earned a Juris Doctor and master's degree in taxation from the University of San Diego.

BETH FORD, 59, serves as president and chief executive officer of Land O'Lakes, Inc., a Fortune 200 food production and agribusiness company that is also a century-old farmer-owned cooperative. Land O'Lakes operates Land O'Lakes Dairy Foods, Purina Animal Nutrition, WinField United and Truterra and operates in more than 60 countries. Ms. Ford joined Land O'Lakes in 2011 and held a variety of roles across all businesses before becoming chief executive officer in 2018. She is a passionate advocate on behalf of farmers and rural America with the goal of connecting people, particularly in urban areas, to the farmers and rural communities who grow their food. In addition, she is the convener of The American Connection Project to help bridge the digital divide. Beth's 36-year career spans six industries at seven companies. Ms. Ford serves on the board of directors of PACCAR, Inc. and previously served on the boards of directors of Blackrock, Inc. and Clearwater Paper, where she was chairperson. She also serves on the board of directors for the Business Roundtable and the Columbia University Business School – Deming Center Board of Advisors. She recently was inducted into the Supply Chain Hall of Fame by the Council of Supply Chain Management Professionals (CSCMP) and received a Doctor of Humane Letters honorary degree from Iowa State University in 2022.

MELLODY HOBSON, 54, has served as chair of the board since March 17, 2021. She served as vice chair of the board from June 2018 to March 2021 and has been a Starbucks director since February 2005. Ms. Hobson has served as Co-CEO, President, and Director of Ariel Investments, LLC, an investment management firm, since 2019. She previously served as President of Ariel Investments, LLC from 2000 to 2019. In addition, she serves as the President and Chairman of the Board of Trustees of the Ariel Investment Trust, a registered investment company advised by Ariel Investments. She previously served as Senior Vice President and Director of Marketing at Ariel Capital Management, Inc. from 1994 to 2000, and as Vice President of Marketing at Ariel Capital Management, Inc. from 1991 to 1994. Ms. Hobson works with a variety of civic and professional institutions, including serving as Co-Chair of the Lucas Museum of Narrative Arts and as Chairman of After School Matters, which provides Chicago teens with high quality out-of-school time programs. Additionally, she is on the Board of Governors' Executive Committee of the Investment Company Institute. Ms. Hobson also serves on the Board of Directors of JPMorgan Chase & Co., and, she previously served on the Board of Directors of DreamWorks Animation SKG, Inc. and The Estée Lauder Companies Inc.

JØRGEN VIG KNUDSTORP, 55, has been a Starbucks director since March 2017. He is currently with the KIRKBI Group, the family investment and holding company for LEGO Brand and the LEGO Group (among other activities) and serves as a Special Partner to the LEGO Brand Owner Family, responsible for brand and business development. From January 2017 to September 2023, Mr. Knudstorp served as Executive Chairman of LEGO Brand Group, owner of the LEGO brand and part of the controlling company of the LEGO Group, a leading manufacturer of construction toys. From October 2004 to December 2016, he served as President and Chief Executive Officer of the LEGO Group. He previously held various leadership positions at the LEGO Group from 2001 to 2004, including Senior Vice President, Corporate Affairs from 2003 to 2004; Vice President, Strategic Development in 2003; Senior Director, Global Strategic Development & Alliance Management from 2002 to 2003; and Director, Strategic Development from 2001 to 2002. Prior to joining the LEGO Group, Mr. Knudstorp served as a Management Consultant at McKinsey & Company, a management consulting firm, from 1998 to 2001.

NEAL MOHAN, 50, joined Starbucks as a director effective January 9, 2024. Mr. Mohan is Chief Executive Officer of YouTube, which is used by over two billion people across the globe to watch and share video, access information, build community, and shape culture. Before his appointment as CEO, Mr. Mohan served as the company's Chief Product Officer, where he was responsible for YouTube products, user experience, and trust and safety on all platforms and devices globally. Prior to YouTube, he was Senior Vice President of Display and Video Ads at Google. In this role, Mr. Mohan was responsible for the company's ad products on YouTube, the Google Display Network, AdSense, AdMob, and DoubleClick, which are used by millions of Google's advertising and media partners around the world. Before joining Google, Mr. Mohan was Senior Vice President of Strategy and Product Development at DoubleClick where he built the company's strategic plan, rapidly grew the business and helped pioneer the digital media industry. Mr. Mohan played a critical role in the sale of DoubleClick to Google, and subsequently led the integration. Mr. Mohan currently serves on the Board of Directors for 23andMe and StitchFix and is a member of the Council on Foreign Relations and has also served on the Management Board for the Stanford Graduate School of Business. Mr. Mohan has been a member of the Board of Directors for the Internet Advertising Bureau and the Mobile Marketing Association. Mr. Mohan earned an MBA from the Stanford Graduate School of Business where he was an Arjay Miller Scholar and holds a bachelor's degree in electrical engineering from Stanford University.

LAXMAN NARASIMHAN, 56, joined Starbucks as its chief executive officer-elect on October 1, 2022. Prior to joining Starbucks, Mr. Narasimhan served as Chief Executive Officer of Reckitt Benckiser Group Plc ("Reckitt"), a FTSE 12 listed British multinational consumer health, hygiene, and nutrition company,

since September 2019. Prior to joining Reckitt, Mr. Narasimhan held various roles at PepsiCo from 2012 to 2019. He served as PepsiCo's Group Chief Commercial Officer until July 2019, and prior to that, beginning in 2012, he served as Chief Executive Officer - Latin America, Europe, and Sub-Saharan Africa, Chief Executive Officer - Latin America, and Chief Financial Officer of PepsiCo Americas Foods. Prior to joining PepsiCo, Mr. Narasimhan spent 19 years at McKinsey & Company, where he focused on its consumer, retail, and technology practices in the U.S., Asia, and India. Mr. Narasimhan is a trustee of the Brookings Institution and a member of the Council on Foreign Relations.

DANIEL SERVITJE, 64, joined Starbucks as a director effective January 9, 2024. Mr. Servitje was born in Mexico City and joined Grupo Bimbo SAB de CV in 1976 where he served as Chief Executive Officer from 1997 to 2024. Mr. Servitje now serves as Grupo Bimbo's Executive Chair of the Board. Grupo Bimbo is a multinational food company listed on the Mexican Stock Exchange since 1980. The Company holds more than 100 brands and 13,000 different products in 34 countries around the world, while employing more than 148,000 associates. Mr. Servitje has served on the boards of Aura Solar, the Mexican Institute of Competitiveness, The Global Consumer Goods Forum, and Latin America Conservation Council. Mr. Servitje has a B.A. degree from Universidad Iberoamericana and an MBA from Stanford University.

MIKE SIEVERT, 54, joined Starbucks as a director effective January 9, 2024. Mr. Sievert currently serves as Chief Executive Officer, President, and Director at T-Mobile US, Inc., one of the world's largest telecommunications companies. He has served as CEO since April 1, 2020, the same day T-Mobile completed its historic merger with Sprint. He served as its President, Chief Operating Officer, and Director from 2018 to 2020 and as Chief Operating Officer from 2015 to 2018, and as Executive Vice President and Chief Marketing Officer from 2012 to 2015, after joining T-Mobile in November of 2012. Prior to joining T-Mobile, Mr. Sievert held senior executive positions at Clearwire (2009 to 2011), which is now part of T-Mobile, Microsoft (2005 to 2008), AT&T Wireless (2002 to 2004), and E*TRADE (1998 to 2001). In addition, he has served as an entrepreneur and investor involved with several Seattle-area start-up companies. In 2008 and 2009, Mr. Sievert was cofounder and Chief Executive Officer of Switchbox Labs, Inc., a consumer technologies developer, leading up to its sale to Lenovo, where he briefly served after the acquisition. Sievert started his career with management positions at Procter & Gamble and IBM. Mr. Sievert served as director of Shaw Communications from 2018 to 2023. He has also served on the boards of Rogers Wireless Communications in Canada, Switch & Data Corporation, and a number of technology start-ups. Mr. Sievert earned a bachelor's degree in economics from the Wharton School at the University of Pennsylvania in 1991.

WEI ZHANG, 53, joined Starbucks as a director effective October 1, 2023. Prior to joining the Starbucks board, Ms. Zhang has been a director of Ralph Lauren Corporation since November 2022. Most recently, Ms. Zhang was Senior Advisor and President of Alibaba Pictures Group, leading global operations since its formation in 2014. She joined Alibaba Group in 2008 as Senior Vice President of Corporate Development and spent the next six years in strategic investment and M&A, corporate strategy, and corporate social responsibility roles. Prior to Alibaba, Ms. Zhang was Chief Operating Officer of Star China from 2005 to 2008, overseeing day to day operations of News Corp's China subsidiary. She was Managing Director of CNBC China from 2002 to 2005 and held positions at Bain & Company and General Electric. Ms. Zhang previously served on the boards of Amblin Partners, Alibaba Pictures Group, Meituan Company, Los Angeles Sports and Entertainment Commissions, and the Jack Ma Foundation.