

# DRESS CODE

We show up as our **authentic selves** and create genuine human connections.

We are a team of individuals who proudly **showcase** and wear the **green apron** by dressing in the approved color palette.

We positively **represent the Starbucks brand** by wearing clean, wrinkle-free and hemmed clothing in good repair.

We demonstrate our **professional commitment** to maintain customer and barista safety by adhering to food safety guidelines.

*This section applies to all components of Dress Code including Hair & Face, Apron, Tops, Bottoms and Footwear.*

## COLOR PALETTE

### TOPS

All colors permitted

### BOTTOMS, FOOTWEAR, OUTERWEAR



Black



Gray



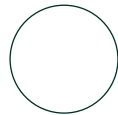
Navy



Brown



Khaki



White  
(excluding bottoms)

### YES

- Color palette
- Wrinkle-free and clean
- Practical fit for food service
- Personal hygiene
- Food service safe

### NO

- Holes, tears, see-through or too revealing
  - Graphics, typography or large logos
  - Gym or workout apparel
  - Hooded tops
  - Visible undergarments
  - Perfume or fragranced grooming products
  - Temporary hair color sprays or glitter
  - Nail polish or artificial nail coverings
  - Jewelry on hands or forearms, including watches and wristbands (except one plain ring without stones or etchings\*\*)\*
- \*Federal food safety guidelines prohibit this contamination hazard*

HEAD TO TOE

HEAD TO TOE

HEAD TO TOE

HEAD TO TOE

HEAD TO TOE

HEAD TO TOE

## HAIR & FACE

- Certain personal hats can be worn, including a beanie, visor, short-brimmed hat, plain baseball or backless cap, slap (satin-lined cap), other secured head covering (such as headwrap, turban, or hijab) or headband (plain or knotted). Starbucks will provide a hat where required.
- Hair must be secured away from the face (facial hair trimmed)
- One facial piercing allowed; no larger than the size of a dime\*\*
- Earrings and ear gauges no larger than the size of a quarter\*\*
- Tattoos permitted except on face or throat; nothing obscene, profane, racist or sexual in nature

## APRON

- No distractions to the apron
- Clothing and accessories beneath the apron
- Starbucks-issued pins (including Partner Network pins) securely fastened\*\*

*\*\*Not permitted in Quebec*

## TOPS

- All shirts must cover armpits and mid-section
- Shirts may have subdued and muted patterns; other tops in solid colors.
- Starbucks-issued shirts (including Partner Network t-shirts)

## BOTTOMS

- Solid color pants, jeggings, shorts and skirts
- Leggings can only be worn under skirts or dresses; jeggings can be worn on their own
- No higher than 4" above the knee and may not drag on the ground

## FOOTWEAR

- Covers the top of the foot with a closed heel and toe
- Flat heels
- Leather, faux leather, suede, rubber or similar waterproof material
- Socks or hosiery must be worn